

Black Community Development Project

Annual Report 08
09



BACADAP

BCDP'S MISSION, AIMS AND OBJECTIVES

MISSION

To contribute to improving the quality of life and well-being of the visible Minority Ethnic Community and work towards social justice for all.

OUR AIMS

To challenge discrimination and ensure the well-being of minority ethnic communities.

To equip individuals with appropriate advice and information which will enable them to make informed decisions on issues that affect their lives.

To increase the confidence and self-esteem of minority ethnic individuals in order that they can maximise their full potential and feel valued members of society.

To assist the minority ethnic community to recognise the importance of getting involved in political, social and community life to affect change.

To address the social isolation experienced by the minority ethnic community.

To work with a range of agencies to advocate on issues that affect the minority ethnic community.

To work towards community harmonisation and cohesion.

To work with a range of agencies working with excluded communities to share good practice.

OUR OBJECTIVES

Actively gather intelligence on the discriminatory practices that are experienced by minority ethnic people.

Provide accurate advice, information and one to one support on issues such as racial discrimination, benefits, housing, health, welfare, education, employment and others as identified by users.

Provide group work opportunities for both adults/children and young people.

Assist individuals to participate in local structures, groups and community planning.

To organise events, conferences, seminars and other similar opportunities that bring people together.

To highlight the experiences of the minority ethnic community to local, citywide, national and international organisations to affect change in policies.

Identify causes of conflict amongst communities and create opportunities for minority and majority communities to come together to address differences and live in harmony.

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ACKNOWLEDGEMENTS

Over the year, we have achieved many of our objectives and believe that we have improved the living conditions of many of our members, through the support we have received from a range of people and organisations. BCDP would like to acknowledge that, just as the struggle against apartheid was not won by visible non-white people on their own, BCDP's achievements are the product of the commitment of local indigenous white community members, our funders and partner organisation and above all the many members whom we serve. In particular, we wish to recognise the efforts of those white local people who supported and worked with BCDP from its start over 14 years ago. We thank our funders who believed in our efficacy and unbendable stand against intimidation and discrimination. We thank our partner organisations who

believe in our open and genuine partnership work. We thank the area's Housing Department Antisocial Behaviour Unit, The Drylaw Neighbourhood Action Unit and the Boards and staff of Skillnet Edinburgh and the Pilton Community Health Project.



On behalf of the Board of Trustees of BCDP, I am honoured and delighted to present the 14th annual report of the organisation. I have always been one of the many supporters and admirers of the work of the BCDP and its committed staff. I was co-opted to the then Management Committee 8 years ago and only last year I was elected as BCDP's vice chair.

Despite all the challenges and hurdles encountered over the years, BCDP has proven itself to be a vibrant and strong community-led organisation. It has developed and delivered many activities and established many long-lasting partnerships. Significantly, it has sustained these very important services for communities over the past 14 years and created a sound base for the future.

BCDP's fight has never solely been for the rights of the visible minority ethnic people but also about all human beings who suffer from social injustice and discrimination. For example, as BCDP services have always been open to all in need, service users have included the local indigenous white people as well as recent white migrants from Poland, France, Spain, and Venezuela.

It is in recognition of increasing demographic changes affecting Scotland that the BCDP membership decided to review its strategic direction and change the name of the organisation. It is believed that the new name, CORE, will more accurately reflect the full range of services and the diversity of its users. This edition of the Annual Report will therefore be the last to be produced under the name BCDP.

Finally, I would like to conclude by thanking all our funders, supporters, staff and fellow Trustees for their commitment and sustained support.



DIRECTOR'S OVERVIEW 2008-2009

Tesfu Gessesse

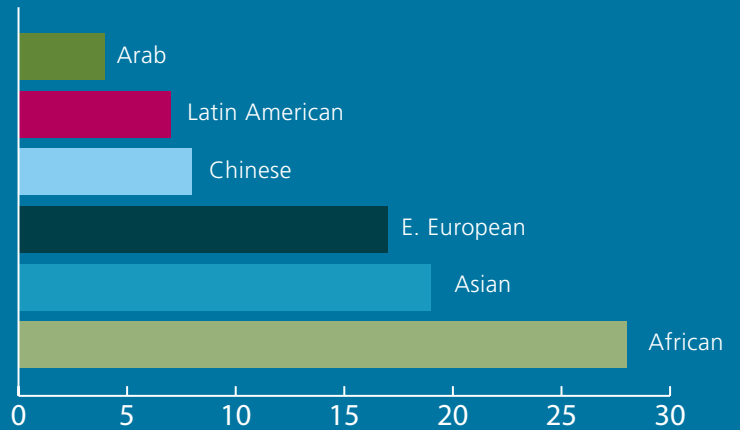
My overview of 2008-2009 is designed to reflect on significant achievements, record the ups and downs that have occurred and look to the future as an organisation with a new identity and working base.

In the annual report of 2007-2008, I forecast a number of key issues which I considered would require serious attention, including the future strategic aims of BCDP, its name, location - given the planned move of Craigroyston Community High School pupils to a newly built school - and my fear about the impact of the new 'Fairer Scotland Fund' initiative. As it turned out in 2008-2009, we have had to concentrate much of our time and energy dealing with these important issues and also deal with other demands that had to be addressed. I wish to inform readers about what was attempted, the reasons for doing so and what we accomplished during the year.

The Changing Profile of Service Users

The past years have shown a dramatic demographic change in Scotland's population.

One of the striking differences that BCDP has observed since 2003 is illustrated in the graph showing changes in the 'ethnic' membership, composition and spread of participants who were part of a research project into the health needs of the BME community in Pilton (BCDP News 3, summer 2009).



Ethnicity of participants

Whereas formerly, South Asians formed the largest group, note the increased presence of Africans, Eastern Europeans and Latin Americans and other ethnic minorities who have arrived during a decade of unprecedented levels of immigration into Britain, as a consequence of EU expansion, ongoing global conflicts, asylum and legal/illegal economic migration. What impact has this complex situation had on community cohesion and how has it been recognised by service planners and local authorities? We need an open debate to disentangle the ongoing complex factors, some of which are related to issues of 'ethnicity' and 'race', that are causing particular pressures in mainstream and minority ethnic urban communities such as Greater Pilton. In practical terms, public service designers and community organisations, like BCDP, need accurate statistical and qualitative data in order to efficiently use their scarce resources during the ongoing severe economic downturn!

BCDP's Name Change

After conducting many effective and participatory consultation meetings with the members of the BCDP and external stakeholders, we came up with a name that reflects our past history, capacity and the focus of our future work. I am pleased to report that it was formally agreed that BCDP would adopt a new name – **CORE - Community Organisation for Race Equality**. The chosen name was influenced by BCDP's history, values and changing purpose, as follows:



Community: because we were born from within the local community base and remain committed to working in partnership at grassroots level.

Organisation: to signal that we are not just one small isolated community of few individuals but are set up to connect with many organised groups with similar goals.

Race: to affirm that our focus is primarily on 'race/racism/anti-racism' in social life.

Equality: to affirm that we work towards the goal of equality and social justice for all.

Closure of the old Craigroyston Community High School

The Council's decision to close the old Craigroyston Community High School and build a new school resulted in loss of accommodation for most of the local organisations that were based in the old school. BCDP had hoped to secure space in Pennywell House but we were informed that this was not available to us as the Council's Social Work Department would be moving into this building. This meant that a substantial amount of our time was spent on finding office space within the Forth and

Inverleith Neighbourhoods Partnership Areas. The existing scarcity of office space in these two Neighbourhood areas and the lack of time (as we have to move out from the old School by June 09) made our search for office accommodation laborious. However, thanks to the support of the Council's Children and Families Department and the North Neighbourhood Partnership office, in March 2009, we were successful in securing a new office base at G 4-5 Inchgarvie Court, on Ferry Road Drive. We are confident that this new office location will be an ideal site to allow us to continue remaining in the hub of the community. The location also provides us with our organisational identity.

The Impact of Changes in National Funding Policy

The decision by the Scottish Government to replace the Community Regeneration Fund (CRF) with the Fairer Scotland Fund (FSF) has had a serious negative impact on BCDP and resulted in a loss of £54,000 or 48% of funding. This cut has put enormous pressure on the BCDP staff as we try to meet the ever increasing demand for services from our members, at the same time trying to fill the funding gap of the organisation by filling in many funding proposals. I have written a more detailed account of this event in BCDP News 2 (Spring 2009); to read this article go to: www.bcdp.org.uk.

Achievements

Despite heavy pressures, I am very pleased to record many of the achievements which you will find reported in the following pages of this report. One that is not mentioned in the report is the launch of the revised BCDP Newsletter which we launched in winter 2008. The Newsletter helps us to connect with all our stakeholders and is widely distributed among our members, MSPs, MPs, Councillors, policy makers and academics; it is available on www.bcdp.org.uk. It has been well received by readers and we get many positive and encouraging comments.

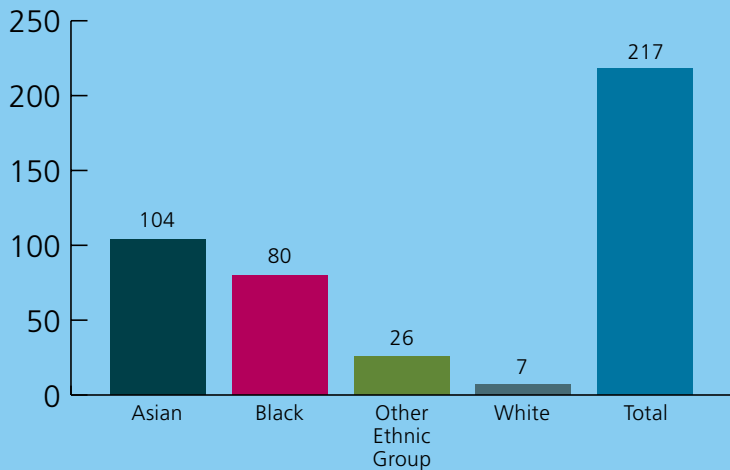
Training Support for BCDP's Workforce

BCDP is committed to providing ongoing training for all in the organisation to meet their responsibilities at a time of major change in the voluntary sector provision. During the year, staff volunteers and Board of Trustees attended the following training

Training Undertaken	Training Provider	Number of Participants		
		Staff	Board of Trustees	Volunteers
Lobbying Politicians	ACOSVO	1		
Training on Recruitment Procedures	Blake Stevenson	3	5	
Understanding New Immigration System	Ethnic Minority Law Centre	1		
Access Database	SCVO	1		
Risk Assessment	LAYC			1

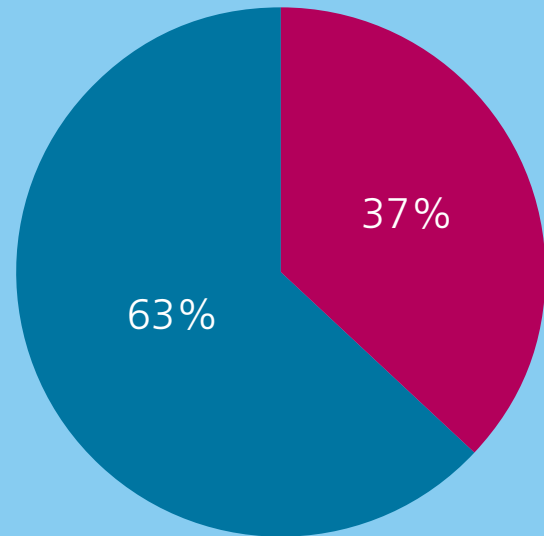
Users of Services 2008–2009

Over the year we provided services to 217 individuals. Their ethnicity, gender split and geographical spread is as below.



Gender Split

Male Female



The Future

As a Director, what makes me happy is the fact that BCDP is still continuing to be a vibrant organisation that challenges injustice firmly through using a Community Development process, engagement and discussion. Our other achievements come despite all the funding cuts, institutional discrimination; we manage to deliver services to the local minority ethnic people and to the local indigenous white communities who also continue to benefit from our work.

The main priority for us in the future will be to launch CORE, rebranding and publicising our services and sustaining them. Some of the activities of CORE will be the same as what BCDP has been doing over the years, but there will also be opportunities to further develop and utilise the existing accumulated

expertise within the organisation. We will be engaging with policy makers and politicians, to enable them to connect with reality and the issues that are being experienced by local communities, families and young people on the ground.

Finally, it is very difficult to mention all the people who have supported the BCDP and myself. It is also difficult to conclude my reflection without mentioning and thanking some very important people. I would like to thank my colleagues at BCDP for their committed and solid support to me and the organisation. You are the backbone of the BCDP. My special thanks to the BCDP Board of Trustees for their support and advice to me, local minority ethnic people for their participation in the activities we run and for supporting the work of the BCDP.

COMMUNITY DEVELOPMENT WORK (5-18s)

To challenge discrimination and ensure the wellbeing of minority ethnic young people

Term-Time CLUB4US

Club4us, the after school programme continues to develop the confidence and self-esteem of minority ethnic children and young people and help them build a network of friends to overcome social isolation. There are three age groups in the programme: these are (5-7yrs), (8-12yrs), and (12-16 yrs).

Although the initial target for the year was to reach 55 children and young people, over the 12 months we delivered a variety of services to 79 children and young people from the Forth and Inverleith Neighbourhood Partnership areas in total. We also worked very closely with local and city wide organisations that work with children and young people.



Summer & Easter Holiday Programmes

For the summer and Easter activities, there were two groups: children aged 5-12 and young people aged 13-16. Both programmes

were well attended with 48 children, (19 young people aged 12-16), and (29 children aged 5-12) attending the summer programme and 31 children and young people attending the Easter programme.

The ethnic composition of those who attended the summer programme can be summarised as Asian=29, African=11 White Scottish =4, other white Europeans =2 and African-British= 2. Below is a synopsis of the activities that were offered.



Feeling Safer in the Community and Exploring the Local Environment (5-12)

Knowing their way around the area and having friends from all ethnic backgrounds within the area makes them safer within the community. They walked to parts of the local area (Lauristion Castle, Ainslie Park) and have explored the vicinity during these walks. A

day trip to Aberdour was an activity designed to introduce the Fife coastline, see the Forth Bridges and explore the beach and little coastal town of Aberdour.

Facing New Challenges through Sports and Culture (5-12)

The children went horse riding, which was a new experience for most of them and enjoyed. They also went to the swimming pool which was a new experience for one child who had never been in a swimming pool before. They went on a guided tour of Lauriston Castle, visited the Museum of Scotland where they discovered the creation of the British Isles along with the history of Scotland, visited Our Dynamic Earth and discovered the creation of the planet, experienced a volcanic eruption, an earthquake and life on the Poles and much more. Each one of those experiences is a challenge to the senses and gives a greater understanding of how the planet is situated within the universe and how people have at times adapted to a somewhat hostile environment.

Gaining New Skills, Broadening Horizons (13-16)

The Young People learnt motorbike maintenance and motorbike safety, stable management, coping with disabilities, coping and caring for children and taking responsibility for themselves.

Day Trips (13-16)

The young people participated in 8 day trips of various types. These included hill walking on Arthur's Seat, trampolining in Portobello, horse riding and swimming all of which required a physical effort, self discipline and co-ordination. Visiting Lauriston Castle, Our Dynamic Earth, Museum of Scotland and Aberdour all required efforts to make their trips a fun, exciting and learning experience. The day trips were well attended and in most instances the hired coaches were full.

Youth & Children's Advice and Information

In November 2008 BCDP introduced a Youth and Children's Advice and Information Worker whose role is dedicated to supporting Black & Minority Ethnic children and young people aged 5-18 years old. Children and young people were able to get help with incidents of prejudice, such as racism and sexism at school or in the neighbourhoods. They could also seek advice on their legal rights, help find new activities, clubs, courses or work, support with issues at school, college or anywhere else. As this was a new service BCDP were offering, the Youth & Children's Advice and Information Worker spent considerable time promoting the service among BCDP service users and the local communities and has built strong links with local primary schools, secondary schools and other youth organisations. As a result young people have started accessing the service and issues have been varied and included isolation, lack of self confidence, bullying, career information etc.





Youth & Children's Link Work

In November 2008 BCDP also introduced a new Youth and Children's Link work project that aims to make sure children and young people from the local BME community know what is available to them in the area; feel comfortable about going to new clubs and activities; and have the opportunity to start new activities. Part of this involves networking with other children and youth organisations in North Edinburgh to develop joint activities and projects. A dual aim of this project is to promote integration and mutual learning between children and young people both from BME communities and indigenous white communities in Greater Pilton.

From February to March 2009 the Link work project established a partnership with Pilton Youth & Children's Project in particular, offering BME young people support to attend a new Basketball club in the area. This proved to be a roaring success, and opened new opportunities for anti-racist and multicultural learning amongst children and young people in Greater Pilton.

BME COMMUNITY ENGAGEMENT

To address the social isolation experienced by minority ethnic adults & their families

Irrespective of funders' priority, Community Development and Community Engagement are some of the core activities of our organisation. As a result, during the year, the BCDP has organised many community learning and development activities for our service users, main examples of which are described below.

Talking About Our Health - Health Issues in the BME Community

The BCDP and Pilton Community Health Project (PCHP) agreed to carry out a piece of research that would identify key issues that affected the health of BME communities in the area. Accurate and up to date information about what the health issues really were for these communities would enable agencies like PCHP and BCDP to develop solutions. BCDP and PCHP wanted this piece of work to be the beginning of practical projects that will tackle health inequalities for this community. This piece of work is significant because it attempted to enable the local BME community to identify issues and provides them with a means through which they can explore the root causes of their problems. It also provided an

opportunity for the BCDP and PCHP to plan and deliver services based upon the needs of the local community. A copy of the report is available from BCDP (www.bcdp.org.uk)



Family Networking Group

Our Family Networking Group (FNG) continued to meet fortnightly during the school term at Craigmoyon Community Centre. 18 FNG sessions were organised in the period April 2008 to March 2009. Each session was attended by 8 to 14 members. The outing in May 08 attracted 10 adults and 12 children and the Cultural Exchange Day in June 2008 was attended by over 42 people. Membership of the FNG included people from countries as wide as Bangladesh, China, France, India, Iraq, Iran, Kurdistan, Nigeria, Pakistan, Sri Lanka, Scotland, Sudan, Thailand and Venezuela.



During this year, members of the FNG have been engaged in a number of exciting activities including presentations by various agencies to address issues of interest to the group, informal learning activities, cultural activities, outings and immigration advice workshops. By engaging in such activities, the FNG was increasingly playing a key role in promoting cultural awareness and diversity in North Edinburgh as well as creating environments for learning for its members and the wider community.

Cultural Exchange Day

On 23rd June 2008 the Family Networking Group organised another successful 'Cultural Exchange Day' to celebrate the diverse cultures of North Edinburgh. The Cultural Exchange Day was an opportunity for FNG members to showcase their cultures and share their experience with the wider community, the event was attended by over 42 people from various ethnic backgrounds including people from countries such as Bangladesh, China, France, India, Iraq, Iran, Kurdistan, Nigeria, Pakistan, Sri Lanka, Scotland, Sudan, Thailand and Venezuela. The evaluation showed that the event was thoroughly enjoyed by all those who were present on the day. The event was also an opportunity for participants to learn new things about other world cultures through language, food and the interaction of cultures.



BME Men's Group

Two BME Men's group meetings took place this year (24th October and 24th November 2008). The purpose of these meetings was to help us to gather the views of the local BME men to ensure that the needs of the local BME men are taken into account when BCDP programmes are planned. 6 local BME men (African, Chinese, Latin American and European) attended each meeting. Issues raised at the meeting included the need for more physical activities for men, volunteering and help with accessing services such as Edinburgh Leisure. The meetings helped to identify the priorities for the local BME men.

World Café

We organised 11 World Cafe (WC) sessions this year (April to March 2008 except December) and each session was attended by 25 to 40 people including local people, local workers and BCDP service users. Comments and general feedback from people attending was very positive and encouraging. We supported the majority of BCDP service users who volunteered at the WC to undertake food hygiene training courses.



Chinese Women's Group / Women's Keep Fit Class

The women only fitness class continued on a weekly basis throughout the year at Muirhouse Millennium Centre. There continued to be a good turn out for this group which is free to attend and for women of all fitness levels. Lianne from the Move-It Project has provided the varied fitness programme which is thoroughly enjoyed.

Minority Ethnic Mum's Support Group

In January 2009 BCDP successfully introduced the Ethnic Mum's Support Group for local Minority Ethnic mum's with children under the age of 5 years old. The group which is held every Friday at the Haven Project in Craigmoynton Primary School is run in partnership with Circle / Haven Project. The group was set up with the aim to alleviate the isolation that mothers of young children can experience and give them a place to socialise, learn and share experiences, take part in interesting activities. Meanwhile the children are looked after by qualified workers in the adjoining crèche and get to interact with other children. The group has proved popular with local mum's who have enjoyed a variety of activities from massage therapies, manicures and educational training in Active Citizenship run by Amina (Muslim Women's Resource Centre).



International Women's Day

As part of North Edinburgh Women Together BCDP helped to organise events around International Women's Day. Part of the festivities included the first 'Inspiring Women' Awards, this was set up for local individuals and groups to nominate local inspirational women with three categories in which to nominate: community involvement, returning to education, something amazing. Over 40 women were nominated and all of them received a certificate at a special awards ceremony at North Edinburgh Arts Centre on the 4th March. We were pleased that BCDP service users: Mary Mbae, Fridah Kathure, Chiu Ning Lau, Tomi Folorunso, Shefali Begum, Lin McKenzie and Aynur Cikir all received certificates. On the 6th March a day of free activities specifically for women was held at North Edinburgh Arts Centre. This was a very successful day where local women could participate in a variety of complimentary therapy, quilt making, belly dancing and jewellery making.

BME Forum

We organised two initial forum meetings on 4th August and 8th September 2008. Each meeting was attended by an average of 11 local BME people from different ethnic backgrounds. The purpose of these meetings was to discuss what the proposed forum should be about and how it could be most effectively used. Members strongly felt that the forum could be a place for sharing information, bringing collective issues, engaging in Community Planning and creating a sense of community in a friendly and supportive environment. We were also

engaged in discussion with North Edinburgh Trust to explore establishing the proposed forum.

Edinburgh Mela

We organised activities during the Mela's main weekend (Saturday 30th and Sunday 31st August 08). This involved a BCDP information stall and henna hand painting. This activity helped to publicise the work of the BCDP.



Slavery Remembrance Event

We organised an event to mark 'International Day for Remembrance of Slavery' at North Edinburgh Arts Centre on Friday 29th August 2008. The event had three main aims. Firstly, to commemorate the lives and deaths of millions of enslaved Africans and their descendants who were central to the rise of Britain as an industrial power. Secondly, to remember that we live in the legacy of transatlantic slavery such as racism, discrimination, ongoing inequalities, injustice and exploitation and thirdly, to celebrate the resistance, rebellion and revolution that ended slavery as well as the rise of popular movements for racial justice and social

change. The event included the screening of a short film about slavery (we are here because you were there) followed by discussion, a story telling session and buffet meal at the World Café. The event was attended by over 30 individuals from different ethnic backgrounds.



ADVICE AND INFORMATION WORK

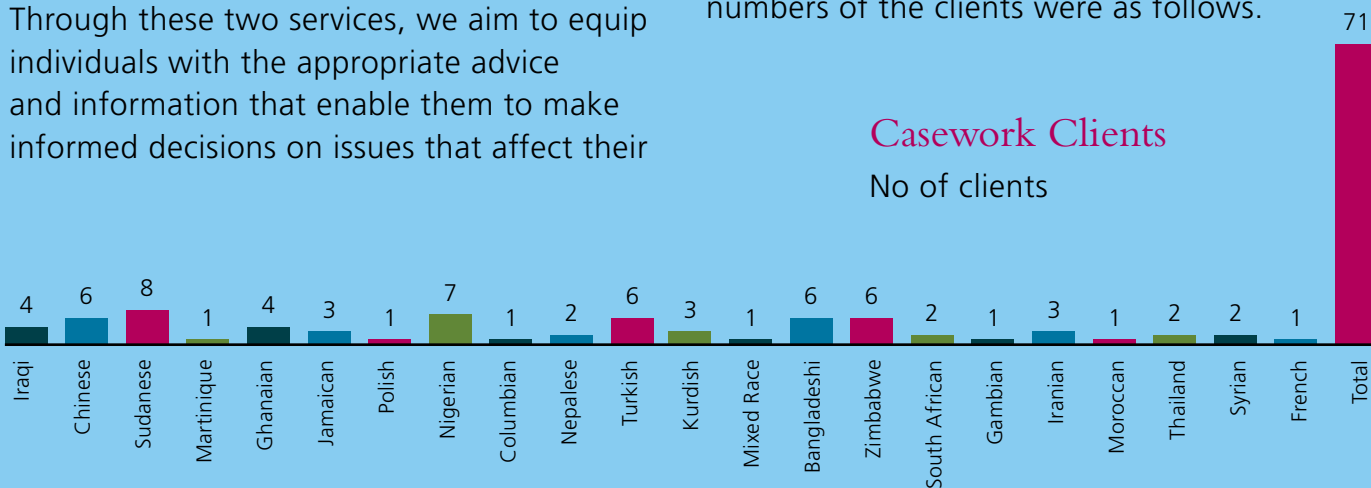
To equip individuals with appropriate advice and information that enable them to make informed decisions on issues that affect their lives.

Casework in the Forth and Inverleith Neighbourhood Partnership Areas

The BCDP was established and continued to exist because of the experience of discrimination barriers to services of the local minority ethnic people. It is for this reason that, advice and information and casework services are two of the BCDP's core provisions. Through these two services, we aim to equip individuals with the appropriate advice and information that enable them to make informed decisions on issues that affect their

lives. We also work with a range of different agencies to advocate on issues that affect the local minority ethnic community.

During the year, we dealt with 71 individual cases of which 4 cases were follow up cases. The issues we dealt with were as diverse as the clients themselves; however, the highest numbers of cases were concerning housing, anti social behaviour, immigration and barriers to state benefit services. The ethnicities and numbers of the clients were as follows.

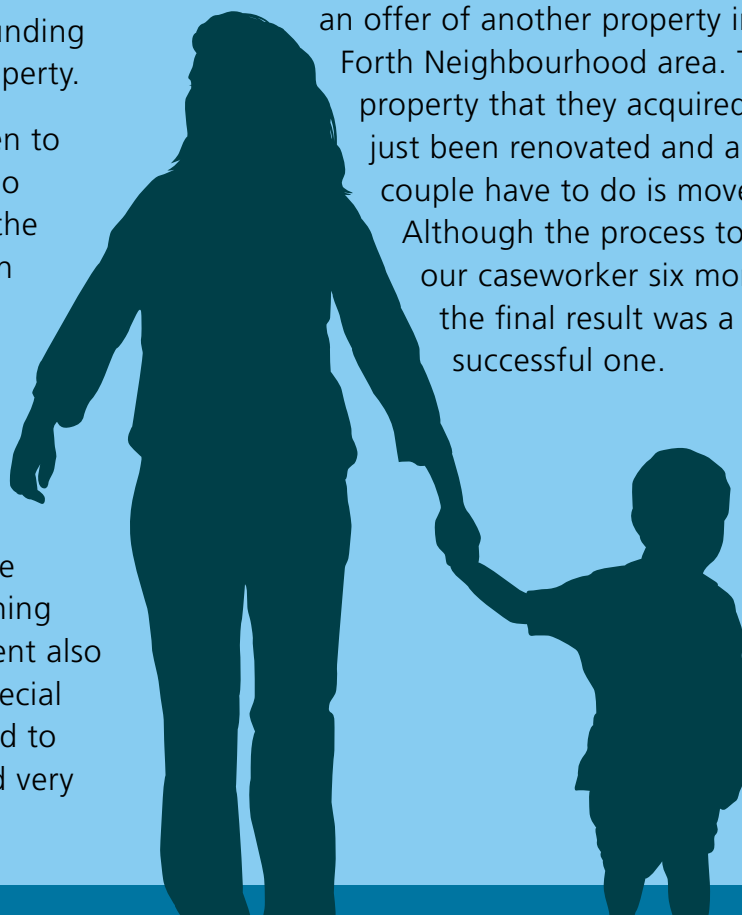


Examples of Casework

- A minority ethnic family 'X' had been living in the area for eight years and the white neighbour upstairs has been making the family's life misery. The perpetrator's children go to the same school as the children of family X. The minority ethnic children were targeted by other children in the class, and they were subjected to ongoing harassment. There have been two court cases so far with no convictions for the perpetrators. During this time, the clients have stayed in the area, as they felt they were not the ones with the problem. We have worked with the area police and the anti social behaviour officer very closely and continued to provide support to the family. Family X moved to another area in Edinburgh in February 2009, and they are now extremely happy. There is still a case pending against the perpetrators. We also helped the family with acquiring funding for new furnishing for the new property.
- Client 'Y' brought her three children to the UK so that her middle child who has Down Syndrome could access the appropriate services for his needs in the UK. The client was put into temporary accommodation in the North Area and her oldest child was attending Dalry Primary School. The client specifically wanted to live in the Dalry/ Gorgie area as it took the client almost two hours every morning to get her oldest to school. The client also wanted to place her child in the special needs' school in Gorgie and wanted to be housed in that area. We worked very

closely with the Down Syndrome Society, Social Work, Homeless Officer, Temporary Accommodation Officer, Action Group and Enable. Finally, the child was assessed by a Key Worker at West Pilton Child and Family Centre and a meeting was arranged for all the agencies involved. The client has now moved to the area and her child has a place at the special need's school with transport provided.

- A minority ethnic family 'Z' lived in a block of flats due to be knocked down under the demolition programme in the area. The family came to BCDP for advice and support. We worked with the Housing Officer in the North Council Office very closely in order to find them another property in the area. The couple had made many friends in the area and contributed towards many activities and groups run by BCDP. The couple have now been given an offer of another property in the Forth Neighbourhood area. The property that they acquired has just been renovated and all the couple have to do is move in. Although the process took our caseworker six months, the final result was a successful one.



CAPACITY BUILDING TRAINING & DEVELOPMENT

To increase the confidence and self-esteem of minority ethnic individuals in order that they can maximise their full potential and feel valued members of society.

The ESF Black Community Skills Project

The Skills Project is a partnership of education and employment between us and Skillnet Edinburgh. Funded by European Social Fund, the project provided support to members of the BME community to gain access to further education, training and job opportunities by developing their knowledge, skills and confidence. The Skills Project also offered the opportunity for a work placement. We organised two 12-week Skills Project training courses covering the following six areas:

Employability Skills Workshops

A significant part of the course was dedicated to employability skills such as job search skills, knowledge and understanding of the job market, how to succeed with interviews, information technology, first aid, motivation and confidence.

Introduction to Childcare

We delivered a new 'Childcare with Language Support' course in partnership with North Edinburgh Childcare Centre (NEC) and City Literacy and Numeracy (CLAN) Edinburgh. This was a unique opportunity for BME people who were interested in developing a career

in Childcare. Participants were encouraged to progress to the Childcare Academy courses which were run by NEC.

Information Technology and Literacy

We were also able to deliver a new 8-week course in partnership with Edinburgh Telford College. The course covered a wide range of topics such as setting up email accounts, searching the internet, word processing, using digital cameras, modifying pictures and graphics, making slides in PowerPoint and using computers in different situations.

ESOL classes

We worked in partnership with Edinburgh Telford College, Stevenson College and CLAN to assist our service users to access English for Speakers of Other Languages (ESOL) classes. 17 learners were assisted to access ESOL classes.

Informal Learning Groups

In addition to the above class-based beneficiaries, we were also able to support a number of service users by engaging them in informal learning activities through group work.

One to one support

Tailored one to one support and guidance was of considerable value to our service users. Through this, we were able to assess individual needs and provide support according to these needs. All together, we supported 60 beneficiaries through the Skills Project (46 class-based and 14 informal learning). The gender of the beneficiaries was 43 female and 17 male. The ethnicity of beneficiaries was 32 Africans, 21 Asians (Bangladeshi, Chinese, Kurdish, Iranian and Pakistani), 5 East Europeans and 2 Latin Americans.

Graduation certificates to individuals who completed the Skills Project courses were signed and presented by Ms. Shirley-Anne Somerville MSP, in a ceremony held at Edinburgh Royal College of Physicians in March 2009.



ENGAGEMENT WITH AGENCIES

To work with a range of agencies to advocate on issues that affect minority ethnic community.

We held monthly information sharing sessions with a range of agencies, both locally and citywide, looking to find out more about our organisation. We collaborated with a range of agencies to carry out some of our work, such as CLAN Edinburgh, North Edinburgh Childcare, Haven Project, Pilton Community Health Project and North Edinburgh Arts Centre among others.

We participated in the following forums:

- Forth Partnership Health and Social Care group
- Forth Partnership Learning and Employment group
- Play Practitioners Forum
- Youth Action Group
- Black Leadership Network
- North Edinburgh Drug Advice Centre
- North Edinburgh News
- Forth Voluntary Sector Forum

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating Income & Expenditure Account)
year ended 31 march 2009

	Unrestricted Funds 2009 £	Restricted Funds 2009 £	Total Funds y/e 31/1/09 £	Total Funds y/e 31/1/08 £
Incoming Resources:				
Incoming resources from generated funds:				
Voluntary income	46,725	265,440	312,165	309,688
Investment income	404	-	404	812
Incoming resources from charitable activities	4,392	-	4,392	470
<i>Total incoming resources</i>	<u>51,521</u>	<u>265,440</u>	<u>316,961</u>	<u>310,970</u>
<i>Resources expended:</i>				
Charitable activities	59,488	252,498	311,986	313,820
Governance costs	5,029	-	5,029	4,241
<i>Total resources expended</i>	<u>64,517</u>	<u>252,498</u>	<u>317,015</u>	<u>318,061</u>
<i>Net incoming (outgoing) resources before transfers</i>	(12,996)	12,942	(54)	(7,091)
Transfers:				
Gross transfers between funds	(3,320)	3,320	-	-
<i>Net movement in funds</i>	(16,316)	16,262	(54)	(7,091)
Reconciliation of Funds:				
Total funds brought forward	<u>28,101</u>	<u>36,036</u>	<u>64,137</u>	<u>71,228</u>
<i>Total funds carried forward</i>	<u><u>11,785</u></u>	<u><u>52,298</u></u>	<u><u>64,083</u></u>	<u><u>64,137</u></u>

BALANCE SHEET

31 march 2009

	2009 £	2008 £
Fixed assets:		
Tangible assets	5,225	6,638
<i>Total fixed assets</i>	<u>5,225</u>	<u>6,638</u>
Current assets:		
Debtors	46,475	77,708
Cash at bank & in hand	21,370	1,125
<i>Total current assets</i>	<u>67,845</u>	<u>78,833</u>
Liabilities:		
Creditors: amounts falling due within one year	8,987	21,334
<i>Net current assets</i>	<u>58,858</u>	<u>57,499</u>
<i>Net assets</i>	<u><u>64,083</u></u>	<u><u>64,137</u></u>
The funds of the charity:		
Restricted income funds	52,298	36,036
Designated income funds	10,000	10,000
Unrestricted income funds	<u>1,785</u>	<u>18,101</u>
<i>Total charity funds</i>	<u><u>64,083</u></u>	<u><u>64,137</u></u>

BCDP BOARD OF TRUSTEES AND STAFF 2008-2009

Board

Chiu Ning Lau	Member
Francisco Vas	Member
Jacintha Canary	Member (resigned March 2009)
Lin Mckenzie	Member (resigned January 2009)
Mariam Galander	Member
Carolina Garcia	Treasurer
Violet Scott	Member
Nathalie Nogues	Member (resigned October 2008)
Percy Mapira	Member
Masud Khan	Vice Chair
Sarah Low	CEC Advisor
Tomi Folorunso	Secretary

Staff

Tesfu Gessesse	Director
Khalida Hussain	Operations Manager
Adil Ibrahim	Community Development Worker
Caroline Wilson	Administrator
Jacqueline McWilliams	Caseworker
Zaki El-Salahi	Youth and Children's Link Worker
Ruth Archer	Youth and Children Development Worker (left June 2008)
Agnes Masters	Youth and Children Development Worker

Sessional Staff

Nathalie Nogues	
Tatiana Reid	(left Jan 2009)
Kyu-Sik Hong	
Puja Parbhaker	
Morna Baxter	
Pat Tennant	
Ross Shoemark	(left February 09)
Kirsty Miguda	
Claire Whitcombe	
Anna Byerly	
Alia Mediouni	(left May 2008)
Ian Hepburn	(left July 2008)
Juliette Dunlop	(left September 2008)



BCDP is funded and supported by the following organisations:



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